



Administrative Charging Committee for Baltimore City

ACC Public Session Minutes

Thursday, March 12, 2026, 10:00 am-2:30 pm

7 E. Redwood St, 9th Fl, Baltimore, MD 21202

Attendees: (Committee Members) Tiera Hawkes (Chair), Raymond Kelly (Vice Chair), Jamal Turner (PAB/ACC), Kim Rogers (Secretary). Staff: Eric Hofmeister (Data Analyst), Tashawn Smith (Deputy Chief PAD), Marissa Crockett (Case Manager), Carissa Mattern (Policy Analyst), Dana Abdul-Saboor (Case Manager), Rita Santibanez (Case Manager), Robin Drummond.

- A. Call to Order – Roll call
 - a. The meeting was called to order at 10:08 am by Chair Hawkes.
 - b. Roll call and introductions.
 - i. Committee members
 - ii. Staff
- B. Review and Approval of Agenda
 - a. Member Kim Rogers moved to approve the March 12, 2026, agenda. The agenda was approved without objection.
- C. Review and Approval of Minutes
 - a. Member Raymond Kelly moved to approve the February 26, 2026, and March 5, 2026, public session minutes. Minutes were approved with one correction.
- D. Director’s Report.
 - a. Financial disclosures are due on or before April 30, 2026, covering the 2025 calendar year. Please reach out to Deputy Chief Smith if assistance is needed to complete the financial disclosures.
 - b. Members are asked to confirm their desire to attend the NACOLE Conference no later than Thursday, June 25, 2026.
 - c. In 2026, 14 boards for ACC cases were held.
 - d. Metrics are included in the Director’s Report that was emailed to Committee members.
- E. Discussion
 - a. Member Turner mentioned the visits in Harford County with regard to the PAB summit. He will present a summary of the visits during the summit.
- F. Case Review



The Committee, in accordance with the Maryland Open Meetings Act, Md. Code Ann., General Provisions, 3-305(b)(1) may vote to go into closed session to “discuss the appointment, employment, assignment, promotion, discipline, compensation, removal, resignation, or performance evaluation of an appointee, employee, or official over whom it has jurisdiction or any other personnel matter that affects one or more specific individuals,” and to “comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.”

- a. Member Raymond Kelly moved to close the Open Session and move into the Closed Session at 10:12 am.
- b. The Open Session was closed without objection at 10:12 am.
- c. The ACC moved back into the Open Session at 11:51 am.
- d. Adjudications from Closed Session:

The ACC decided on the following adjudications in open session:

Case PAB2026-0303

- Officer A:
 - Allegation 1- Criminal Misconduct/Sexual Misconduct: Not Administratively Charged/Unfounded
 - Allegation 2- Improper Search: Administratively Charged
 - Allegation 3- Neglect of Duty: Administratively Charged
- Officer B:
 - Allegation 1- Neglect of Duty: Administratively Charged

Case PAB2026-0304

- Officer A:
 - Allegation 1- Criminal Misconduct/Theft Related: Not Administratively Charged/Unfounded

Case PAB2026-0311

- Officer A:
 - Allegation 1- Force Out of Policy: Not Administratively Charged/Unfounded
 - Allegation 2- Neglect of Duty: Not Administratively Charged/Unfounded
 - Allegation 3- Failure to Write Report: Not Administratively Charged/Unfounded
 - Allegation 4- Failure to Operate BWC as Required: Administratively Charged



- Allegation 5- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Unfounded

Case PAB2026-0318

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively Charged/Exonerated
 - Allegation 2- Failure to Operate BWC as Required: Administratively Charged
- Officer B:
 - Allegation 1- Neglect of Duty: Administratively Charged

Case PAB2026-0324

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Exonerated

Case PAB2026-0327

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Exonerated
- Officer B:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Exonerated

Case PAB2026-0345

- Officer A:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
 - Allegation 2- Failure to Report Use of Force: Administratively Charged
- Officer B:
 - Allegation 1- Failure to Report Use of force: Not Administratively Charged/Exonerated
 - Allegation 2- Failure to Operate BWC as Required: Administratively Charged
 - Allegation 3- Neglect of Duty: Administratively Charged

Case PAB2026-0347

- Officer A:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged



- Allegation 2- BWC Violation Other: Administratively Charged
- Allegation 3- Conduct Unbecoming a Police Officer/Employee: Administratively Charged

Case PAB2026-0356

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively Charged/Exonerated

Case PAB2026-0357

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Unfounded
 - Allegation 2- Failure to Operate BWC as Required: Administratively Charged

Case PAB2026-0363

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively Charged/Exonerated
 - Allegation 2- Inappropriate Comments and/or Gesture(s): Not Administratively Charged/Exonerated

Case PAB2026-0375

- Officer A:
 - Allegation 1- BWC Violation Other: Administratively Charged
 - Allegation 2- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Unfounded

Case PAB2026-0376

- Officer A:
 - Allegation 1- Inappropriate Comments and/or Gesture(s): Administratively Charged
 - Allegation 2- Force Out of Policy: Not Administratively Charged/Exonerated
- Officer B:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

Case PAB2026-0423

- Officer A:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

Case PAB2026-0424



- Officer A:
 - Allegation 1- Improper Stop: Not Administratively Charged/Exonerated

Case PAB2026-0425

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Exonerated

Case PAB2026-0426

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively Charged/Unfounded

Case PAB2026-0509

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively Charged/Exonerated

Case PAB2026-0510

- Officer A:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

Case PAB2026-0511

- Officer A:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

Case PAB2026-0512

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively Charged/Exonerated
 - Allegation 2- Inappropriate Comments and/or Gesture(s): Not Administratively Charged/Exonerated

Case PAB2026-0513

- Officer A:
 - Allegation 1- Neglect of Duty: Administratively Charged
- Officer B:
 - Allegation 1- Neglect of Duty: Administratively Charged

Case PAB2026-0514

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Unfounded



- Allegation 2- Failure to Write Report: Not Administratively Charged/Exonerated
- Neglect of Duty: Administratively Charged
- Officer B:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Unfounded
 - Allegation 2- Inappropriate Comments and/or Gesture(s): Administratively Charged
- Officer C:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Unfounded
- Officer D:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Unfounded
 - Administratively Charged

Case PAB2026-0562

- Officer A:
 - Allegation 1- Preventable Departmental Accident – Improper Lane Change: Administratively Charged

Case PAB2026-0563

- Officer A:
 - Allegation 1- Preventable Departmental Accident - Fail to Give Full Attention: Administratively Charged
 - Allegation 2- Preventable Departmental Accident - Fail to Yield Right of Way: Administratively Charged

Case PAB2026-0564

- Officer A:
 - Allegation 1- Preventable Departmental Accident – Fail to Give Full Time and Attention: Administratively Charged

Case PAB2026-0565

- Officer A:
 - Allegation 1- Preventable Departmental Accident - Emergency Vehicle Operation - Driver Not Relieved from Duty and Care: Administratively Charged
 - Allegation 2- Preventable Departmental Accident - U-Turn: Administratively Charged
 - Allegation 3- Failure to Yield Right-of-Way: Administratively Charged



Case PAB2026-0566

- Officer A:
 - Allegation 1- Preventable Departmental Accident - Improper Backing: Administratively Charged

Case PAB2026-0567

- Officer A:
 - Allegation 1- Preventable Departmental Accident - Emergency Vehicle Operation - Driver Not Relieved from Duty and Care
 - Allegation 2- Preventable Departmental Accident - Fail to Control Speed to Avoid a Crash

Case PAB2026-0568

- Officer A:
 - Allegation 1- Preventable Departmental Accident - Improper Backing: Administratively Charged

Case PAB2026-0569

- Officer A:
 - Allegation 1- Preventable Departmental Accident - Following too Close: Administratively Charged

Case PAB2026-0570

- Officer A:
 - Allegation 1- Preventable Departmental Accident - Fail to Give Full Attention: Administratively Charged

Case PAB2026-0571

- Officer A:
 - Allegation 1- Preventable Departmental Accident – Fail to Give Full and Attention: Administratively Charged

Case PAB2026-0572

- Officer A:
 - Allegation 1- Preventable Departmental Accident – Fail to Give Full Attention: Administratively Charged

- e. Chair Hawkes called for a motion to adjourn.
 - i. Member Raymond Kelly moved to adjourn the meeting at 11:51 am.
 - ii. Meeting was adjourned without objection.
- f. The meeting was adjourned at 11:51 am.
 - Next ACC Meeting: March 19, 2026, at 10:00 am